

LEADERSHIP (LDR)

LDR 5100. Theories, Strategy, and Visioning for Leaders. (3 Credits)

This course provides an overview of modern leadership approaches and theories as they developed over the past half a century, such as Trait Theories, Behavioral Theories, Contingency Theories, Cognitive Theories, Power and Influence Theories, Culture and Gender Theories, and more recently developed Integrative Theories. Building upon a strong understanding of leadership theory, students develop short and longer term visions and plans (strategic and operational) around well-defined KPIs.

LDR 5200. Self-Leadership. (3 Credits)

This course provides the student with tools and insights about how we as humans, think, feel, view the world, make decisions, set goals, relate to others, and receive feedback. Students will inventory their own leadership attitudes and skills.

Prerequisites: (MSL 505 or LDR 5100).

LDR 5250. Organizational Communication and Negotiation. (3 Credits)

This course focuses on theories of organizational communication and current issues in ethical, interpersonal, cross cultural, and competitive communication situations.

LDR 5300. Leading Change. (3 Credits)

This course focuses on theories of organizational communication and current issues in ethical, interpersonal, cross cultural and competitive communication situations.

LDR 5350. Financial Analysis & Budgeting. (3 Credits)

This course introduces information and tools essential to understanding corporate financial management.

LDR 6000. Ethical Dimensions of Leadership. (3 Credits)

This course prepares students to understand and apply what is required to strengthen Christian ethics in organizational cultures.

LDR 6150. The Relational Leader. (3 Credits)

This course focuses on collaboration, managing conflict, building commitment, and team building through a coaching framework. Also, students will inventory their own leadership attitudes and skills in relation to others.

Prerequisites: (MSL 505 or LDR 5100) and (MSL 510 or LDR 5200).

LDR 6200. Leadership in Diverse Communities. (3 Credits)

This course provides students with an intergenerational approach to the implications of equity, diversity and inclusion through the examination of the drivers of successful engagement initiatives. Also, the student will learn behaviors and skills needed to create an inclusive environment. Students complete a project identifying equity, diversity and inclusion gaps in a group or organization.

LDR 7050. Leadership Competencies. (3 Credits)

In this course, students develop an inventory of competencies and skills, shadow a supervisory leader to assess the leader's unique leadership habits, and then evaluate the leader's habits based on leadership theories.

Prerequisites: (MSL 505 or LDR 5100) and (MSL 510 or LDR 5200) and (MSL 520 or LDR 6150).

LDR 7100. Contemporary Concepts and Practices of Leadership. (1-3 Credits)

This course provides new trends and innovations in leadership concepts and practices. It focuses on application through tools, techniques, and technologies that transform people and organizations to fulfill strategic vision. It is designed to be flexible and highly participatory to meet student needs for skill development.

LDR 7200. Leadership Ethics and Organizational Culture. (3 Credits)

This course introduces students to Leadership Ethics as a distinct area of ethics that involves leadership decision-making, justifications and outcomes, the effect on the organization and its cultural values, as well as power dynamics and potential conflict with ethical frames of followers. Students will have the opportunity to learn about heroes, villains, and everyday leaders and the moral foundations of values in organizational work. The course includes cases of ethical dilemmas and development of a personal leadership ethics statement.

LDR 7800. MSL Graduate Research Project. (3 Credits)

Students will learn how to focus a topic and submit a prospectus including a time line to finalize the project and complete Project Defense. Students meet with their instructor, culminating in the defense.

Prerequisites: (MSL 505 or LDR 5100) and (MSL 510 or LDR 5200) and (MSL 520 or LDR 6150) and (MSL 550 or LDR 7050).