

# DOCTOR OF PHILOSOPHY (PHD) IN BUSINESS ADMINISTRATION

The Doctorate of Philosophy in Business Administration (PhD) program will prepare learners for the rigors of a career in academia, consulting, and scholarship. The curriculum is infused with a Christian ethical framework and requires students to utilize research to advance theories and solve complex organizational business problems. Our graduates will perform high-quality, interdisciplinary business quantitative and qualitative research using innovative and emerging research methods to build a research agenda at an advanced level.

- Compose ethical, Christian business solutions to complex organizational problems.
- Advance theories which create new knowledge in the field of business.
- Lead emerging and innovative qualitative and quantitative research projects related to business.
- Build a research agenda as to conduct independent research at an advanced level.

## Curriculum

Code	Title	Hours
<b>PhD Core Requirement</b>		<b>18</b>
<b>Dissertation and Advising</b>		<b>6</b>
<b>Dissertation Course Requirement</b>		<b>12</b>
<b>Research Course Requirement</b>		<b>12</b>
<b>PhD Advanced Research Requirement</b>		<b>12</b>
<b>Total Hours</b>		<b>60</b>

Code	Title	Hours
BUS 9420	Introduction to Scholarship	3
BUS 9423	Scholarship Inquiry	3
BUS 9101	Christian Faith, Business, and Values	3
BUS 9400	Dissertation Advising ( (1 credit, taken 6 times))	1
BUS 9300	Doctoral Research and Writing (Chapter 2)	3
BUS 9421	Statistics for Research	3
BUS 9102	Business Intelligence and Predictive Analytics	3
BUS 9422	Quantitative Research Design	3
BUS 9424	Qualitative Research Design	3
BUS 9301	Doctoral Research and Writing (Chapter 1)	3
BUS 9131	Quality Management and Productivity	3
BUS 9302	Doctoral Research and Writing (Chapter 3)	3
BUS 9499	Doctoral Capstone	3
BUS 9328	HRD in Action: Driving Change and Performance	3
BUS 9329	Building an Innovative Organizational Culture	3
<b>PhD Advanced Research Courses</b>		
BUS 9426	Advanced Qualitative Research	3
BUS 9427	Advanced Quantitative Research	3
BUS 9425	Mixed Methods Research	3

BUS 9428	Emerging Qualitative Research Design and Methods	3
<b>Total Hours</b>		<b>60</b>

### To be admitted into the PhD program, applicants must:

- Submit an application at [cuw.edu/apply](http://cuw.edu/apply).
- Submit official transcripts from all undergraduate and graduate coursework.
- Submit a resume or CV,
- Submit an academic paper or other relevant professional writing samples (can be from a master's program)
- Participate in a video-conference or phone interview
- No GMAT or GRE required
- Have earned a minimum GPA of 3.0 on a 4.0 scale in all master's coursework.
- Applicants for whom English is a second language must provide evidence of English proficiency

## Plan

Course	Title	Hours
<b>Semester 1</b>		
BUS 9420	Introduction to Scholarship	3
<b>Hours</b>		<b>3</b>
<b>Semester 2</b>		
BUS 9423	Scholarship Inquiry	3
BUS 9101	Christian Faith, Business, and Values	3
BUS 9400	Dissertation Advising	1
<b>Hours</b>		<b>7</b>
<b>Semester 3</b>		
BUS 9300	Doctoral Research and Writing (Chapter 2)	3
BUS 9328	HRD in Action: Driving Change and Performance	3
BUS 9400	Dissertation Advising	1
<b>Hours</b>		<b>7</b>
<b>Semester 4</b>		
BUS 9421	Statistics for Research	3
BUS 9422	Quantitative Research Design	3
<b>Hours</b>		<b>6</b>
<b>Semester 5</b>		
BUS 9422	Quantitative Research Design	3
BUS 9426	Advanced Qualitative Research	3
BUS 9400	Dissertation Advising	1
<b>Hours</b>		<b>7</b>
<b>Semester 6</b>		
BUS 9301	Doctoral Research and Writing (Chapter 1)	3
BUS 9131	Quality Management and Productivity	3
BUS 9400	Dissertation Advising	1
<b>Hours</b>		<b>7</b>
<b>Semester 7</b>		
BUS 9427	Advanced Quantitative Research	3
BUS 9302	Doctoral Research and Writing (Chapter 3)	3
<b>Hours</b>		<b>6</b>
<b>Semester 8</b>		
BUS 9428	Emerging Qualitative Research Design and Methods	3
BUS 9425	Mixed Methods Research	3

2 Doctor of Philosophy (PhD) in Business Administration

BUS 9400	Dissertation Advising	1
<b>Hours</b>		<b>7</b>
<b>Semester 9</b>		
BUS 9329	Building an Innovative Organizational Culture	3
BUS 9102	Business Intelligence and Predictive Analytics	3
BUS 9400	Dissertation Advising	1
<b>Hours</b>		<b>7</b>
<b>Semester 10</b>		
BUS 9499	Doctoral Capstone	3
<b>Hours</b>		<b>3</b>
<b>Total Hours</b>		<b>60</b>

Course options and schedule are subject to change.