

# DOCTOR OF BUSINESS ADMINISTRATION

The Doctor of Business Administration (DBA) is the highest accredited academic business degree at Concordia University that is designed to address current challenges faced in today's business environment. Faculty are industry experts that blend applied learning with theory development to address everyday challenges. Students will develop scholar-practitioner skills to address practical business challenges and learn how to transform organizations for improved performance through grounded research methods. The course work is designed for students to acquire evidence-based decision-making skills that will prepare them to lead in business, healthcare, non-profit, education, government, and other professional industries. The DBA concentrations are: Financial and Economic Management, Organizational Change and Performance, and Healthcare Administration.

## Program Learning Outcomes

1. Compose ethical business solutions to complex organizational problems.
2. Formulate scholar-practitioner knowledge for organizational success.
3. Design qualitative and quantitative research projects related to business.
4. Evaluate organizational structure and design for productivity.

## Curriculum

Code	Title	Hours
<b>DBA Core Requirement</b>		<b>18</b>
<b>DBA Concentration Requirement</b>		<b>12</b>
<b>Dissertation and Advising</b>		<b>6</b>
<b>Dissertation Course Requirement</b>		<b>12</b>
<b>Research Course Requirement</b>		<b>12</b>
<b>Total Hours</b>		<b>60</b>

## Year One

Code	Title	Hours
DBA 9010	Introduction to Scholarship	3
EDG 9180	Organizational Learning, Performance, and Change	3
Concentration Course		3
DBA 9115	Statistics for Research	3
DBA 9120	Scholarship Inquiry	3
Concentration Course		3
<b>Total Hours</b>		<b>18</b>

## Year Two

Code	Title	Hours
EDG 9020	Innovative and Entrepreneurial Leadership	3
DBA 9100	Doctoral Research and Writing I (Chapter 2)	3
DBA 9210	Quantitative Research Design	3
DBA 9215	Qualitative Research Design	3
Concentration Course		3
EDG 9030	Servant and Ethical Leadership	3
<b>Total Hours</b>		<b>18</b>

## Year Three

Code	Title	Hours
DBA 9200	Doctoral Research and Writing II (Chapter 1)	3
Concentration Course		3
DBA 9220	Doctoral Research and Writing III (Chapter 3)	3
DBA 9110	Business Analysis and Analytics	3
DBA 9015	Quantitative Business, Quality Management and Productivity	3
DBA 9380	Dissertation DBA Capstone	3
<b>Total Hours</b>		<b>18</b>

Note: Course schedule subject to change

## DBA Core Requirement

Code	Title	Hours
DBA 9010	Introduction to Scholarship	3
EDG 9180	Organizational Learning, Performance, and Change	3
EDG 9020	Innovative and Entrepreneurial Leadership	3
DBA 9110	Business Analysis and Analytics	3
DBA 9015	Quantitative Business, Quality Management and Productivity	3
EDG 9030	Servant and Ethical Leadership	3
<b>Total Hours</b>		<b>18</b>

## DBA Concentration: Financial and Economic Management Concentration

Code	Title	Hours
DBA 9330	Economic Theory and Business Effectiveness (Year 1 Term 3)	3
DBA 9340	Financial Theory and Decision Making (Year 1 Term 6)	3
Elective (Year 2 Term 5)		3
Elective (Year 3 Term 2)		3
<b>Total Hours</b>		<b>12</b>

## DBA Concentration: Organizational Change and Performance

Code	Title	Hours
EDG 9290	Diversity and Culturally Responsive Leadership (Year 1 Term 3)	3
DBA 9310	Scenario Planning (Year 1 Term 6)	3
Elective (Year 2 Term 5)		3
Elective (Year 3 Term 2)		3
<b>Total Hours</b>		<b>12</b>

## DBA Concentration: Health Care Administration

Code	Title	Hours
DBA 9315	Legal and Ethical Issues for Healthcare Professionals (Year 1 Term 3)	3
DBA 9320	Managing Human Capital in Healthcare (Year 1 Term 6)	3
Elective (Year 2 Term 5)		3

Elective (Year 3 Term 2)	3
<b>Total Hours</b>	<b>12</b>

### Dissertation and Advising

Code	Title	Hours
DBA 9370	Dissertation Seminar&Advising	1
DBA 9370	Dissertation Seminar&Advising	1
DBA 9370	Dissertation Seminar&Advising	1
DBA 9370	Dissertation Seminar&Advising	1
DBA 9370	Dissertation Seminar&Advising	1
DBA 9370	Dissertation Seminar&Advising	1
<b>Total Hours</b>		<b>6</b>

### Dissertation Course Requirement

Code	Title	Hours
DBA 9100	Doctoral Research and Writing I (Chapter 2)	3
DBA 9200	Doctoral Research and Writing II (Chapter 1)	3
DBA 9220	Doctoral Research and Writing III (Chapter 3)	3
DBA 9380	Dissertation DBA Capstone	3
<b>Total Hours</b>		<b>12</b>

### Research Course Requirement

Code	Title	Hours
DBA 9115	Statistics for Research	3
DBA 9120	Scholarship Inquiry	3
DBA 9210	Quantitative Research Design	3
DBA 9215	Qualitative Research Design	3
<b>Total Hours</b>		<b>12</b>