

# PHARMD/MBA

The Master of Business Administration (MBA) in the PharmD/MBA program is a specialized dual degree designed to prepare Doctor of Pharmacy practitioners to meet the complex challenges in a highly regulated industry. The curriculum offers managerial knowledge essential management levels within independent, retail and hospital pharmacy settings as well as product development organizations.

## Program Structure

The Master of Business Administration (MBA) degree requires thirty (30) semester hours of credit comprising of ten (10) courses. A thesis is not required for this degree. Students must be enrolled in Pharmacy School and complete all requirements for the MBA degree prior to or within one year of Pharmacy graduation. The capstone course, MBA 590 Strategic Management, must be taken as the final class in the program unless other arrangements are made with the MBA Program Director. Students will take an assessment before beginning the program and again during the capstone class. This assessment is not graded nor is it placed in student files. The assessment is used for the sole purpose of accreditation.

## Program Learning Outcomes (PLOs)

Students will...

- Formulate appropriate and enlightened responses to Christian ethical dilemmas;
- Demonstrate professionalism and adhere to ethical standards in development of globally-minded business solutions;
- Evaluate evidence from multiple sources and perspectives, both external and internal, to formulate business strategies;
- Explore complex questions within challenging business problems to create novel solutions and fresh perspectives;
- Demonstrate effective communication of quantitative and qualitative information;
- Collect, analyze and interpret data to arrive at strategic decision making;
- Demonstrate ability within area of business expertise to analyze, evaluate, and create.

## Curriculum

Code	Title	Hours
<b>Core Courses</b>		<b>9</b>
<b>Concentration Courses</b>		<b>12</b>
<b>Experiential Learning Courses</b>		<b>6</b>
<b>Capstone</b>		<b>3</b>
<b>Total Hours</b>		<b>30</b>

Code	Title	Hours
<b>Core courses</b>		
MBA 519	Ethical Leadership for Dynamic Organizations (met with PHAR 544,549,474)	3
MBA 534	Mastering Analytics and Decision Making	3
MBA 544	People-Focused Management	3
MBA 562	Financial Analysis to Drive Business Growth	3
MBA 500	Managerial Economics (met with PHAR 540,548)	3
<b>Concentration courses- choose four</b>		<b>12</b>

MBA 555	Small Business Management	
MBA 688	New Venture Formation and Business Development	
MBA 542	Introduction to Six Sigma (May count towards experiential learning requirement if not taken as part of the concentration courses.)	
MBA 620	Economics and Public Policy of Health Care	
MBA 685	Special Topics in Health Care	
Elective option		
<b>Experiential Learning courses- choose two</b>		<b>6</b>
MBA 502	Publicity and Public Relations	
MMC 506	Group Dynamics & Leadership	
MBA 527	Project Management	
MMC 540	Public Speaking: Reports and Presentations	
MBA 545	MBA Internship	
MIB 570	Study Abroad	
MBA 587	Industry Leaders Seminar Series	
<b>Capstone</b>		
MBA 590	Strategic Management	3
<b>Total Hours</b>		<b>30</b>

## Admission Requirements

- Pharmacy student from an accredited university.
- Completion of standard MBA application.

Other than exceptions outlined in PharmD/MBA section of the Graduate Catalog, students that seek a MBA dual degree are held to same parameters as MBA students. See Graduate Catalog and MBA Handbook for further details.

## Graduation Requirements

To be awarded an MBA degree, a student must complete all thirty (30) credit hours with a minimum cumulative GPA of 3.0 and at least a C- in all MBA courses. Students must fill out an online Request to Graduate form while in their final class. Once the final grade has been posted in a student's final class, the student must notify the MBA Office to begin file processing for creating a diploma. Please refer to the Graduation Information page on the Concordia website for important graduation deadlines.