

# POST BSN TO DNP

Graduates are prepared as expert family or adult nurse practitioners to meet the complex primary health care needs in the areas of disease prevention/health promotion, chronic disease, restorative, and palliative/supportive care. The DNP graduate is prepared to lead and transform health care within diverse populations and settings through translation of evidence into practice, integration of systems thinking as a foundation for change management, and participation in quality improvement initiatives to improve practice, patient-centered care outcomes, and health policy.

## General Information

1. The Doctor of Nursing Practice program at Concordia University is accredited by the Commission on Collegiate Nursing Education (<http://www.ccnaccreditation.org>) (<http://www.ccnaccreditation.org>).
2. All students must maintain an unencumbered RN license while in the program. As this is an online program, sometimes there are out of state requirements that apply to the clinical setting. If clinicals will take place outside the state of Wisconsin, it is the student's responsibility to make sure their program of study is eligible and meets all requirements within that state's Department of Licensing & Regulation.
3. Students must earn a minimum of a B in all courses. Policies regarding progression and retention will be applied if the student earns less than a B in any course.
4. Students are expected to comply with the requirements as stated in the Student Responsibilities Agreement.
5. Students are required to complete a total of 1,008 hours (750 practicum hours in a clinical setting and 258 hours in leadership). Based on their level of performance, a student may need to complete additional hours to be successful.
6. Students will identify and secure clinical preceptors which then need to be approved for appropriateness by the graduate faculty. The Clinical Contract Coordinator is available for assistance.
7. Students must complete all degree requirements within a five-year period from the time of taking the first course in the program.

## The Program has the Following Components:

1. Coursework provides the knowledge and skills needed to meet the DNP competencies.
2. Students work with clinical preceptors and agency mentors to develop clinical and leadership skills.
3. The student will complete a DNP project that identifies a focus area for change to guide practice, policy, and to improve outcomes in a community or healthcare setting.

## Program Learning Outcomes

At the completion of the program, the post-masters DNP graduate will be able to:

1. Synthesize liberal arts and scientific background into advanced nursing roles.
2. Develop leadership skills for quality improvement initiatives related to advanced nursing roles across healthcare delivery systems.
3. Demonstrate advanced levels of scholarship and analysis in implementing and evaluating evidence-based approaches to advanced nursing roles at the systems level.

4. Evaluate information systems and patient care information technologies to improve healthcare.
5. Influence healthcare policy development as related to healthcare delivery systems and the nursing profession.
6. Lead intraprofessional and interprofessional teams to influence health outcomes of individuals and populations.
7. Use cultural, epidemiological, biostatistical, and environmental data to influence clinical prevention and population health outcomes at the systems level.
8. Model scholarship, professionalism, and excellence in advanced nursing roles.
9. Use advanced clinical judgment, systems thinking, and accountability to provide evidence-based care in the area of specialization or in systems leadership.

## Curriculum

Code	Title	Hours
<b>Core Curriculum</b>		
NURS 5050	Genetics, Immunology, & Microbiology for Advanced Nursing	3
NURS 6042	Pharmacotherapeutics	3
NURS 5030	Healthcare Policy & Issues in Advanced Nursing	3
NURS 5034	Theoretical Foundations for Advanced Nursing Roles and Interprofessional Collaboration	3
NURS 6036	Advanced Pathophysiology Across the Lifespan	3
NURS 5040	Evidence Based Nursing Practice	3
NURS 6045	Role Transition for the APN	2
NURS 6038	Advanced Health Assessment (NURS 638 Advanced Health Assessment is a hybrid course where students are required to participate in a 2-3 day hands-on interactive on-campus experience.)	3
NURS 8003	Biostatistics & Epidemiology	4
NURS 8015	Advanced Evidence-Based Practice	3
NURS 8021	Healthcare Informatics	3
NURS 8010	Business Management for the Doctor of Nursing Practice	3
<b>Specialization</b>		
Select one of the following specializations		23
<i>Specialization Course (FNP)</i>		
NURS 7013	Diagnostic Skills for APRN (3 credits)	
NURS 7110	Health Promotion and Disease Prevention in Primary Care for the Family Nurse Practitioner (3 credits)	
NURS 7111	Adult Chronic and Acute Disease Management - FNP (3 credits)	
NURS 7112	Pediatrics, Women's Health, and the Older Adult - FNP (3 credits)	
NURS 8123	FNP Primary Care Clinical Residency I (1 credit)	
NURS 8124	FNP Primary Care Clinical Residency II (5 credits)	
NURS 8125	FNP Primary Care Clinical Residency III (5 credits)	
<i>Specialization Courses (AGPCNP)</i>		
NURS 7013	Diagnostic Skills for APRN (3 credits)	
NURS 7220	Health Promotion and Disease Prevention in Primary Care for the Adult Gerontology Nurse Practitioner (3 credits)	

NURS 7221	Adult Chronic and Acute Disease Management - AGPCNP (3 credits)	
NURS 7222	Women's Health and the Older Adult - AGPCNP (3 credits)	
NURS 8226	AGPCNP Primary Care Clinical Residency I (1 credit)	
NURS 8227	AGPCNP Primary Care Clinical Residency II (5 credits)	
NURS 8228	AGPCNP Primary Care Clinical Residency III (5 credits)	
<b>Leadership Courses</b>		
NURS 9030	DNP Project Practicum Immersion I	1
NURS 9031	DNP Project Practicum Immersion II	1
NURS 9032	DNP Project Practicum Immersion III	1
NURS 9040	DNP Project I	4
NURS 9041	DNP Project II	4
<b>Total Hours</b>		<b>70</b>

## Entrance Requirements for the Graduate School of Nursing in Addition to Graduate School Requirements

- BSN degree from an accredited nursing school
- Minimum 3.0 cumulative GPA
- Science GPA is evaluated as part of the admission process
- Current unencumbered licensure as a registered nurse in the USA
- Actively working in practice. Preference is given to nurses with a minimum of two years of nursing experience.
- Current CPR certification
- Ability to perform Technical Standards for Registered Nurses
- Successful completion of: Statistics course – three credits with a minimum grade of B or higher. Must be completed before registering for NURS 5040.

## Application/Admission Process

Students must apply online through NursingCas (<https://nursingcas.liaisoncas.org/apply/>). All students applying for admission must submit:

- All official college transcripts leading to the bachelor's degree
- A formal essay addressing the following topics:
  - Your rationale for choosing a career as a Nurse Practitioner
  - Your personal compatibility with the CUW mission
  - Your plans for academic success in the program, including time management, stress management, and professional communication
- Address any previous academic issues
- Upon completion of your degree, where do you envision yourself practicing and with what populations
- Professional resume
- Current unencumbered RN license
- Two recommendations: Must be professional and/or academic and one must be from an individual who has worked with the applicant in a professional capacity and has a minimum of a Master's Degree
- Applicants who have completed graduate level classes and wish to have them evaluated must submit these transcripts

and the transfer credit form (<https://drive.google.com/file/d/1EJCHDgkhX7B874BAvP2J7nhcGA7GEqEF/view?usp=sharing>).

- GRE exams are not required.

The deadline for fall admission is July 1.

In addition to the graduate admission requirements, there will be a pre-admission telephone interview.

The admission committee will review applications and a formal letter/email of acceptance or denial will be sent to the student.

## Transfer of Credit

The Graduate Nursing Program will accept up to 6 transfer credits, of previous graduate level coursework, into the Post BSN-DNP program based on the following criteria:

1. Coursework must have been completed within five years prior to admission to the program (or be approved by the Post BSN-DNP faculty committee).
2. Courses transferred must be comparable in scope and subject matter to courses offered in the Post BSN-DNP Program. The student will need to provide a course description and the course syllabus for any course requested for transfer. A transfer credit form (<https://drive.google.com/file/d/1EJCHDgkhX7B874BAvP2J7nhcGA7GEqEF/view/>) must be completed and submitted to the Graduate Nursing Office for approval upon admission.
3. All courses transferred in must be at least 3.0 on a 4.0 scale.
4. All transfer credits must be certified by the Registrar and approved for the degree by the graduate nursing program director.
5. Pathophysiology and Pharmacotherapeutics will not be accepted as transfer credits.
6. Transfer credits will not be applied to the cumulative grade point average the student earns while in Concordia's Post BSN-DNP program.

## Plan

Course	Title	Hours
<b>Semester 1</b>		
NURS 5050	Genetics, Immunology, & Microbiology for Advanced Nursing	3
NURS 5040	Evidence Based Nursing Practice	3
NURS 5034	Theoretical Foundations for Advanced Nursing Roles and Interprofessional Collaboration	3
<b>Hours</b>		<b>9</b>
<b>Semester 2</b>		
NURS 6036	Advanced Pathophysiology Across the Lifespan	3
NURS 6042	Pharmacotherapeutics	3
NURS 6038	Advanced Health Assessment	3
<b>Hours</b>		<b>9</b>
<b>Semester 3</b>		
NURS 6045	Role Transition for the APN	2
NURS 7220	Health Promotion and Disease Prevention in Primary Care for the Adult Gerontology Nurse Practitioner	3
NURS 8226	AGPCNP Primary Care Clinical Residency I	1
<b>Hours</b>		<b>6</b>
<b>Semester 4</b>		
NURS 7111	Adult Chronic and Acute Disease Management - FNP	3
NURS 8003	Biostatistics & Epidemiology	4
NURS 9040	DNP Project I	4
<b>Hours</b>		<b>11</b>

<b>Semester 5</b>		
NURS 8015	Advanced Evidence-Based Practice	3
NURS 7112	Pediatrics, Women's Health, and the Older Adult - FNP	3
NURS 8010	Business Management for the Doctor of Nursing Practice	3
NURS 9030	DNP Project Practicum Immersion I	1
	<b>Hours</b>	<b>10</b>
<b>Semester 6</b>		
NURS 7013	Diagnostic Skills for APRN	3
NURS 8021	Healthcare Informatics	3
NURS 9031	DNP Project Practicum Immersion II	1
	<b>Hours</b>	<b>7</b>
<b>Semester 7</b>		
NURS 5030	Healthcare Policy & Issues in Advanced Nursing	3
NURS 8124	FNP Primary Care Clinical Residency II	5
NURS 9032	DNP Project Practicum Immersion III	1
	<b>Hours</b>	<b>9</b>
<b>Semester 8</b>		
NURS 8125	FNP Primary Care Clinical Residency III	5
NURS 9041	DNP Project II	4
	<b>Hours</b>	<b>9</b>
	<b>Total Hours</b>	<b>70</b>

Course options and schedule are subject to change.