

RN-BSN-MSN

The online RN-BSN-MSN program allows a seamless academic progression for RNs who currently hold an Associate Degree in Nursing (ADN) to achieve a higher level of education through an innovative educational curriculum with the option to exit at the BSN level or continue to the MSN Program. This program combines BSN and MSN Nurse Educator degrees of study.

General Information

Concerning BSN portion:

1. Students may transfer in up to 84 credits to apply towards the BSN degree.
2. To fulfill Concordia's degree requirements, a minimum of 36 credits must be taken at Concordia to earn a BSN.

The baccalaureate and master's degree programs in nursing at Concordia University are accredited by the Commission on Collegiate Nursing Education (<http://www.ccnaccreditation.org>).

Concerning the Masters portion:

1. All students must maintain an unencumbered RN license while in the program. As this is an online program, sometimes there are out of state requirements that apply to the clinical setting. If clinicals will take place outside the state of Wisconsin, it is the student's responsibility to make sure their program of study is eligible and meets all requirements within that state's Department of Licensing & Regulation.
2. Students must earn a minimum of a B in all courses. Policies regarding progression and retention will be applied if the student earns less than a B in any course.
3. Students are expected to comply with the requirements as stated in the Student Responsibilities Agreement.
4. The MSN FNP and AGPCNP clinical courses require a minimum of 720 hours. Based on their level of performance, a student may need to complete additional hours to be successful.
5. Students will identify and secure clinical preceptors which then need to be approved for appropriateness by the graduate faculty. The Clinical Contract Coordinator is available for assistance.
6. Students must complete all degree requirements within a five-year period from the time of taking the first course in the program.

Program Learning Outcomes for the BSN portion of the program:

Upon graduation, the **Bachelor of Science in Nursing student** will be able to:

1. Apply liberal education and scientific background information into practice.
2. Apply organizational and leadership principles in practice to improve quality and patient safety.
3. Apply current evidence into professional nursing practice.
4. Use informatics and healthcare technologies to inform decision-making regarding quality patient care and safety.
5. Demonstrate knowledge of healthcare policy, finance, and regulatory environments.

6. Communicate and collaborate in an interprofessional healthcare environment to deliver safe, high quality patient care.
7. Apply knowledge of health promotion and disease prevention to improve individual and population health.
8. Demonstrate professionalism and professional values within the context of a Christian perspective.
9. Engage in the professional roles of the nurse as care provider, care manager/coordinator, lifelong learner and member of the profession.

Program Learning Outcomes for the MSN portion of the program

Upon graduation the **Master of Science in Nursing student** will be able to:

1. Integrate liberal arts and sciences into advanced nursing roles and education.
2. Analyze organizational and systems leadership principles to improve quality and patient safety in advanced nursing roles.
3. Integrate evidence-based approaches into advanced nursing practice and education.
4. Integrate healthcare technologies in the delivery, enhancement, and coordination of quality patient care.
5. Analyze healthcare policies, finances, and regulations that impact healthcare systems.
6. Integrate patient-centered care using interprofessional teams to improve health outcomes of individuals and populations.
7. Integrate evidence-based, culturally appropriate knowledge in clinical prevention and population health at the individual and aggregate level.
8. Assume accountability for advanced nursing practice and lifelong learning.
9. Apply best evidence to assure competence in advanced nursing practice or nursing education with diverse populations.

Curriculum

The program is individualized based on the number of transfer credits. The following applies for all students:

- Students must complete a cumulative total of at least 120 credits in order to graduate from Concordia University with a BSN degree. These 120 credits will be comprised of transfer credits and credits taken at Concordia University.
- All students must take a minimum of 36 credits at Concordia University in order to satisfy the residency requirement for the BSN portion of the program.
- All students must fulfill the liberal arts core. Some courses may be transferred in as part of the 84 transfer credits.
- All students are required to take 6 faith credits at Concordia University as part of the BSN portion of the program.
- Students must earn 79% or higher in all nursing courses (NURS prefix) to meet the degree requirements for the BSN portion of the program.
- Students must earn a B or higher in all MSN related courses (MSN, BIO, MBA, MPA, and MMC).

Curriculum Overview - RN-BSN portion of the program

Code	Title	Hours
	Core Requirements - see below for more information	28
	Required Nursing Courses - see below for more information	27

Elective Courses & Credits Transferred In	65
Total Credits	120

Core Requirements - RN-BSN portion of the program (Credits may be transferred in to meet some of the core requirements.)

Code	Title	Hours
Faith		6
Human Creativity & Expression		3
Society & Culture		6
Human Beings & Being Human		3
Natural Sciences		4
Communication & Language (3 must be writing)		6
Total Credits		28

Required Nursing Courses - RN-BSN portion of the program

Code	Title	Hours
NURS 301	Dimensions of Professional Nursing	3
NURS 336	Nursing Research for RNs	3
NURS 520	Basic Statistics for the Health Care Professions	3
NURS 530	Healthcare Policy & Issues in Advanced Nursing	3
NURS 342	Population Health	3
NURS 442	Leadership – The Future of Nursing	3
NURS 492	Seminar in Contemporary Nursing	3
BIO 650	Genetics, Immunology, & Microbiology for Advanced Nursing	3
NURS 534	Theoretical Foundations for Advanced Nursing Roles and Interprofessional Collaboration	3
Total Credits		27

After completing their BSN degree, students have the option of exiting with a BSN degree or requesting a formal review with the Program Director to progress to the MSN program.

MSN portion of the program - Nurse Educator Track

Code	Title	Hours
NURS 560	Fundamentals of Health Care Informatics	3
BIO 542	Pharmacotherapeutics	3
NURS 639	Physical Assessment for Nurse Educators	2
NURS 677	Evaluation and Testing in Nursing Education	3
NURS 692	Global Perspectives/Primary Care	3
Specialization Courses		
NURS 771	NE I: Role Transition for the Nurse Educator	3
NURS 772	NE II: Instructional Design in Nursing Education - Didactic Teaching	3
NURS 775	Nurse Educator Capstone	1
NURS 774	NE III: Instructional Design In Nursing Education - Clinical Teaching	3
NURS 540	Evidence Based Nursing Practice	3
NURS 536	Advanced Pathophysiology Across the Lifespan	3
Total Hours		30

Entrance Requirements for the RN-BSN-MSN Program

- ADN from an accredited program
- Overall GPA of 3.0 or higher from all previous course work
- Science GPA is evaluated as part of the admission process
- Transcripts will be reviewed and up to 84 credits from previous coursework will be accepted
- Current unencumbered licensure as a registered nurse in the USA
- Actively working in practice
- Current CPR certification
- Ability to perform Technical Standards for Registered Nurses

RN-MSN Program Admission Requirements

- Application form available at www.cuw.edu/apply
- Non-refundable application fee
- All official college transcripts
- An essay that addresses the following topics:
 - Rationale for choosing a career as a Nurse Educator
 - Career goals as a Nurse Educator
 - Personal compatibility with the CUW mission
 - Plans for academic success, including time management, stress management, and professional communication
 - Any previous academic issues
- Three letters of reference: two must be from professional and/or academic sources, and one must be from an individual who has worked with the applicant in a professional capacity and has a minimum of a Master's degree.
- Professional resume and a Certified Background Check
- Current unencumbered RN license