

HUMAN RESOURCE MANAGEMENT MAJOR (M)

The Human Resource and Strategic Leadership program equips students with the knowledge and skills necessary for management in the human resource function within an organization. Students will develop interpersonal and technical skills in areas such as employment practices, staffing, compensation and benefits, training and change management necessary to help businesses thrive.

Program Learning Outcomes

By fulfilling all of the course requirements for the Bachelor's of Science in Human Resource Management, students will be able to:

1. Recognize, clarify and apply important federal and state legislation, case law decisions, and executive orders that affect employment relationships.
2. Analyze compensation plans that identify and describe plan objectives, salary structure, and fringe benefits.
3. Recognize organizational performance models that create effective teams and organizations through employee motivation, engagement, culture, and change management.
4. Develop methods for attracting, retaining, developing, and engaging a diverse workforce.
5. Identify and describe the elements of servant leadership which apply to the work of the human resource professional.
6. Demonstrate knowledge of employee and management conflict resolution practices.

Curriculum

Code	Title	Hours
Core Requirements (https://catalog.cuw.edu/undergraduate/university/acad-prog/trad/core/)		45
Major Requirements		54
Electives		21
Total Hours		120

Major Requirements

Code	Title	Hours
Required Core Courses		
BUS 3450	Business Statistics	
ECON 2200	Macroeconomics	
COMM 1100	Public Speaking	
	or COMM 21 Interpersonal Communication	
Business Fundamentals		
ACCT 2000	Accounting & Finance for Business Professionals	3
BUS 1200	Business Essentials	3
	or BUS 1400 Quantitative Business Essentials	
BUS 2200	Business Law I	3
BUS 3420	Management Information Systems	3
BUS 3999	Business Internship	3
BUS 4420	Business Policy and Ethics	3
ECON 2100	Microeconomics	3
MGMT 1200	Management & Leadership	3
	or BUS 5110 People-Focused Management	

MKTG 1300	Sales and Marketing	3
Required Courses		
BUS 2600	Employment and Labor Relations	3
BUS 2620	Staffing	3
BUS 3680	Compensation and Benefits	3
MGMT 3600	Human Resource Management	3
BUS 3660	Training and Employee Development	3
BUS 4600	Integrative Project: HR Management	3
Total Hours		45

Plan

Course	Title	Hours
Semester 1		
CCE 1010	Christian Citizen	3
ENG 1040	Introduction to Writing	3
MGMT 1200	Management & Leadership	3
HUMAN BEINGS & BEING HUMAN		3
REL 1000	The Bible	3
Hours		15
Semester 2		
BUS 1200	Business Essentials	3
CCE 1020	Western Culture & Worldview	3
COMM 1100	Public Speaking	3
	or COMM 2100 Interpersonal Communication	
HHP 1100	Stewardship of the Body	1
MKTG 1300	Sales and Marketing	3
REL 1100	Christian Faith	3
Hours		16
Semester 3		
ACCT 2000	Accounting & Finance for Business Professionals	3
BUS 2200	Business Law I	3
CCE 1030	Western Thought & Worldview	3
CREATIVE EXPRESSION		3
ECON 2200	Macroeconomics	3
Hours		15
Semester 4		
ELECTIVE/MINOR		3
ECON 2100	Microeconomics	3
CCE 1040	Science & Humanity	3
NATURAL WORLD SCIENCE		4
BUS 2600	Employment and Labor Relations	3
Hours		16
Semester 5		
ELECTIVE/MINOR		3
ELECTIVE/MINOR		3
BUS 2620	Staffing	3
BUS 3450	Business Statistics	3
FAITH & LIFE		3
Hours		15
Semester 6		
BUS 3680	Compensation and Benefits	3
BUS 3660	Training and Employee Development	3
ELECTIVE/MINOR		3
ELECTIVE/MINOR		3
BUS 3420	Management Information Systems	3
Hours		15
Semester 7		
BUS 3999	Business Internship	3
ELECTIVE/MINOR		3

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ELECTIVE/MINOR		3
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HHP ACTIVITY		1
MGMT 3600	Human Resource Management	3
Hours		16
Semester 8		
BUS 4420	Business Policy and Ethics	3
ELECTIVE/MINOR		3
ELECTIVE/MINOR		3
BUS 4600	Integrative Project: HR Management	3
Hours		12
Total Hours		120

Course options and schedule are subject to change.